

Individual Needs Teacher (K – 12)



A caring, co-educational K-12 learning community of the Uniting Church in Australia located in Baldvis.



Tranby College invites passionate and innovative educators to join our dedicated team as we embark on an exciting new phase. We are a progressive independent school of the Uniting Church in Australia, guided by the values of Respect, Service, Integrity, Collaboration, and Commitment.

We're more than a school; we're a nurturing community celebrating each child's uniqueness, fostering positive self-regard, ambition, and confidence alongside overall well-being and academic growth. Join us in creating an environment where children are not only educated but inspired to excel.

Tranby College is seeking applications from highly qualified and experienced **Individual Needs Teachers** passionate about empowering students with diverse learning needs in inclusive classroom settings. The ideal candidate will excel in providing tailored support, including administering assessments, collaborating with external organisations, and designing custom integration initiatives. This ongoing full-time position is a teaching role reporting to the Coordinator of Student Support and the Deputy Principal. The Individual Needs teacher has key working relationships with classroom teachers and the Heads of School and includes a 0.4 FTE teaching allocation supporting students in Year 9 English and Mathematics in 2024.

We are excited to hear from educators who:

- Have the Right to Work in Australia and hold or are eligible for TRBWA registration and a Working with Children Check.
- Hold a tertiary qualification in Special Education (essential) and are working towards Highly Accomplished Teacher ATISL Standard (desirable).
- Hold a post-graduate qualification in special education or a related discipline, including gifted and talented education (desirable).
- Have current HLTAID012 – Provide First Aid in an Education and Care Setting (desirable).

Additionally, we seek educators who can:

- Identify students in need of support and administer appropriate assessments, interpreting results meaningfully for teachers.
- Develop various education plans in collaboration with students, families, and colleagues.
- Assess and identify students for inclusion in gifted and talented programs, developing and implementing related programs.
- Provide high-standard teaching practice using varied teaching and learning approaches, assisting with enriched and extended learning opportunities.
- Act as a resource person for classroom teachers, liaising with parents regarding specific learning needs.
- Provide assistance to teachers to extend learning opportunities as well as support students in accessing the curriculum, including developing and delivering workshops and coaching opportunities to teaching staff and education assistants.
- Demonstrate highly proficient skills in using information and learning technologies, including the use of assistive technologies and Office 365 to enhance student learning.
- Design and deliver creative, engaging learning experiences to secondary-aged students, collaborating effectively within a team.
- Contribute positively to the collective efficacy of our staff, using data and evidence to improve teaching and student achievement.
- Assist the Coordinator of Student Support in applying for funding and other relevant programs.
- Advise the Coordinator of Student Support and the College Executive Team on trends and developments in the areas of learning diversity and inclusion.
- Serve as an excellent role model and mentor, actively engaging in the broader College community and co-curricular program.

If you have the drive, experience, vision, and skills to help each student realise their dreams and aspirations, please forward your expression of interest (including a one-page cover letter addressed to Emily Goforth, Principal, a two-page statement addressing the role, a curriculum vitae, and details of three references, including your current employer) to careers@tranby.wa.edu.au.

For confidential information and inquiries about the role, please contact Anthony Britza, Deputy Principal, on 08 9524 2424.

We reserve the right to commence the recruitment process immediately.

Tranby College is committed to being a 'Child Safe' school, expecting all staff and volunteers to commit to our Child Safety Policy and Child Safe Code of Conduct. Appropriate rigorous reference and background checking will be undertaken for this selection process, including a Working with Children Check. We are committed to the safety, participation, and empowerment of all children."